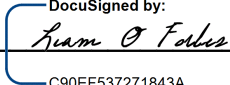


Be it resolved, the FRHPB adopts the following Accounting Capitalization policy:

1. This accounting capitalization policy is effective as of January 1, 2020, and treats as an expense for tax and non-tax purposes the amount paid for property that does not exceed \$2,500 per invoice (or per item as substantiated by the invoice).
2. Pursuant to this policy, the amounts described in 1. above will be treated as an expense on the books and records.

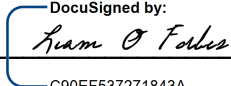
Passed October 11, 2020, 8-0

Signed:  _____ Date: 10/18/2020
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Reason:

Be it resolved, the FRHPB adopts the policy that Band Members who will be instructing or directing minors should complete the "[Alaska Department of Health and Social Services: Report Child Abuse in Alaska Training](#)". This is the same training for volunteering in local schools. It should take about 35 minutes. Band Members who complete the training should print their certificate and submit it to the Band Secretary. If the Band Member is a FNSBSD employee, they may submit their Canvas certificate of completion instead. If the Band Member is a University of Alaska Fairbanks employee and has completed the "[Protection of Minors](#)" training, they may submit that proof of completion instead.

Passed October 11, 2020, 8-0

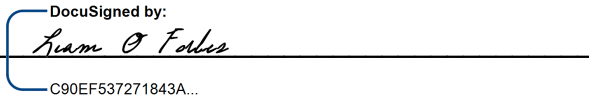
Signed:  _____ Date: 10/18/2020
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Reason:

The Fairbanks Red Hackle Pipe Band, as part of its mission, teaches, promotes, and engages in many events and activities that involve Minors. The purpose of this policy is to better protect Minors engaged in programs, events and activities provided or endorsed by the Band by creating awareness of the signs of child abuse. While Band Members are not [required by the State of Alaska to become mandatory reporters](#) in order to volunteer as instructors or leaders, having the same training demonstrates the Band's priority to providing a safe environment for Minors. It is also a step required to work with Minors in the public schools.

Be it resolved, the FRHPB adopts the policy that when Band Members are instructing or directing Minors as part of a Band activity, there shall always be two or more adults present. This may be two or more adult Band Members or a Band Member and one or more parents of the participating Minors. One of the Band Members will have to have completed the Mandated Reporter training.

Passed October 11, 2020, 8-0

Signed:  Date: 10/18/2020
DocuSigned by:
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Reason:

The Fairbanks Red Hackle Pipe Band, as part of its mission, teaches, promotes, and engages in many events and activities that involve Minors. The purpose of this policy is to protect the Minors and adults engaged in events and activities provided or endorsed by the Band.